

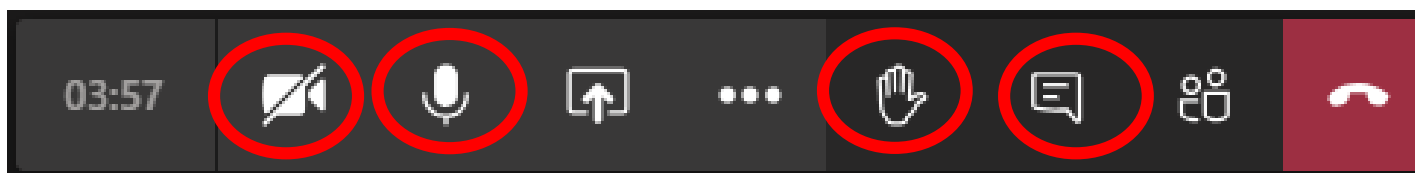


Why it is important to raise your health and safety concerns – it's not all about Covid-19

13 August 2020

Welcome

- Introductions and outline
- Turn off video and mute microphone
- How to ask questions during the webinar
- Follow up – feedback and sharing of slides



2020: A strange year – overtaken by Coronavirus



2020: Have the usual safety measures been forgotten or taken a back seat?

Our Lifesaving Rules



Always be sure the required plans and permits are in place, before you start a job or go on or near the line.



Never use a hand-held or hands-free phone, or programme any other mobile device, while driving.



Always use equipment that is fit for its intended purpose.



Always test before applying earths or straps.



Never undertake any job unless you have been trained and assessed as competent.



Never work or drive while under the influence of drugs or alcohol.



Always obey the speed limit and wear a seat belt.



SITE SAFETY



The following approved PPE must be worn on this site at all times



Safety helmets



Eye protection



High visibility clothing



Protective gloves



Protective footwear



All visitors and delivery drivers must report to the site office



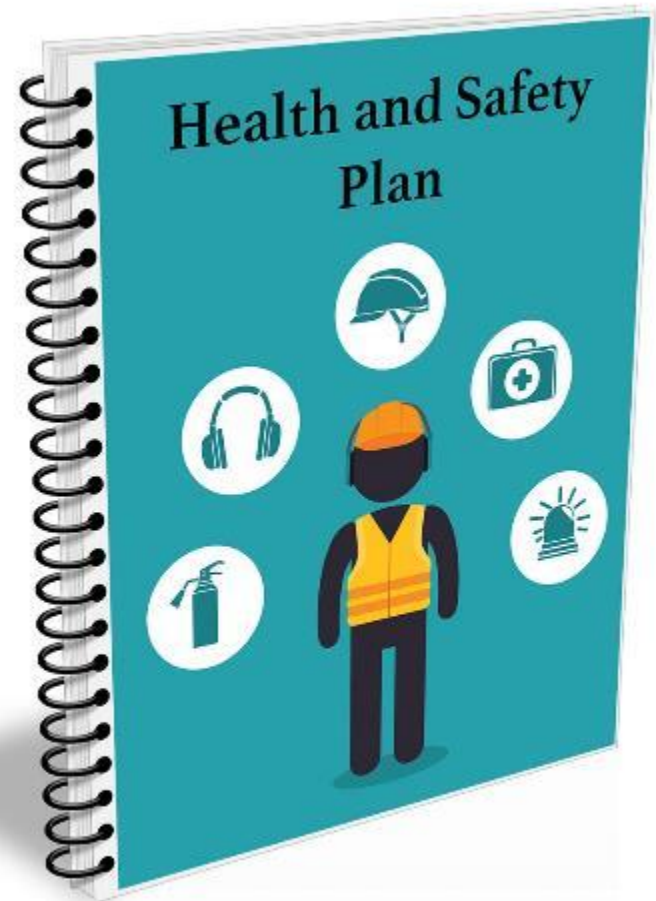
DISTRACTION SLOWS



YOUR REACTION

Why should I speak up?

REPORT IT!
Don't ignore it!



Confidential
Reporting
for Safety

Report hotline 0800 4 101 101

Text 07507 285 887

Freepost CIRAS www.ciras.org.uk

What happens if I don't speak up?

EVERY CHOICE YOU MAKE HAS A CONSEQUENCE!

FOLLOW THE FIVE RULES

- 1 Actions have consequences and may have a lasting impact on the rest of your life
- 2 There is no reset, undo or edit button in your life
- 3 You are the only person responsible for your actions
- 4 You are free to choose whatever action you want to take, but you are not free from the consequences
- 5 Doing nothing is an action

Look after yourself... Look after your colleagues... Don't be a fool... follow the rules! tracksafetyalliance.co.uk

NO DUST MASK

EVERY CHOICE YOU MAKE HAS A CONSEQUENCE!

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FAMILY LIFE WITHOUT MUM

EVERY CHOICE YOU MAKE HAS A CONSEQUENCE!

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TSA
Track Safety Alliance

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FAMILY LIFE WITHOUT DAD

EVERY CHOICE YOU MAKE HAS A CONSEQUENCE!

EVERY CHOICE YOU MAKE HAS A CONSEQUENCE!

STAY FOCUSED
Accidents happen when your mind is elsewhere

Look after yourself
Look after your colleagues
tracksafetyalliance.co.uk

TSA
Track Safety Alliance

CHANGE
DISTRACTION
NEW JOB
NEW COMPANY

Steve Rae – Piper Alpha Survivor



“You are free to choose – but you are not free from the consequence of your choice”

“You choose to intervene or look away”

“Make your choices like the lives of your loved ones, your children or your families depend on them”



Why might someone NOT report?

A woman with long dark hair is sitting on a concrete ledge, leaning against a wall. She is looking off to the side with a thoughtful expression, her hand resting on her chin. The background is blurred, showing some lights.

"I might get into trouble"

"I don't want to upset anyone"

"I don't want to look stupid"

"I've had a bad experience before"

"I don't want to be seen as a troublemaker"

I could have saved a life today



<https://www.youtube.com/watch?v=MadMZ2m8mPU>



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What keeps you
awake at night?



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How do you report health & safety & wellbeing concerns?



Why do people come to CIRAS?



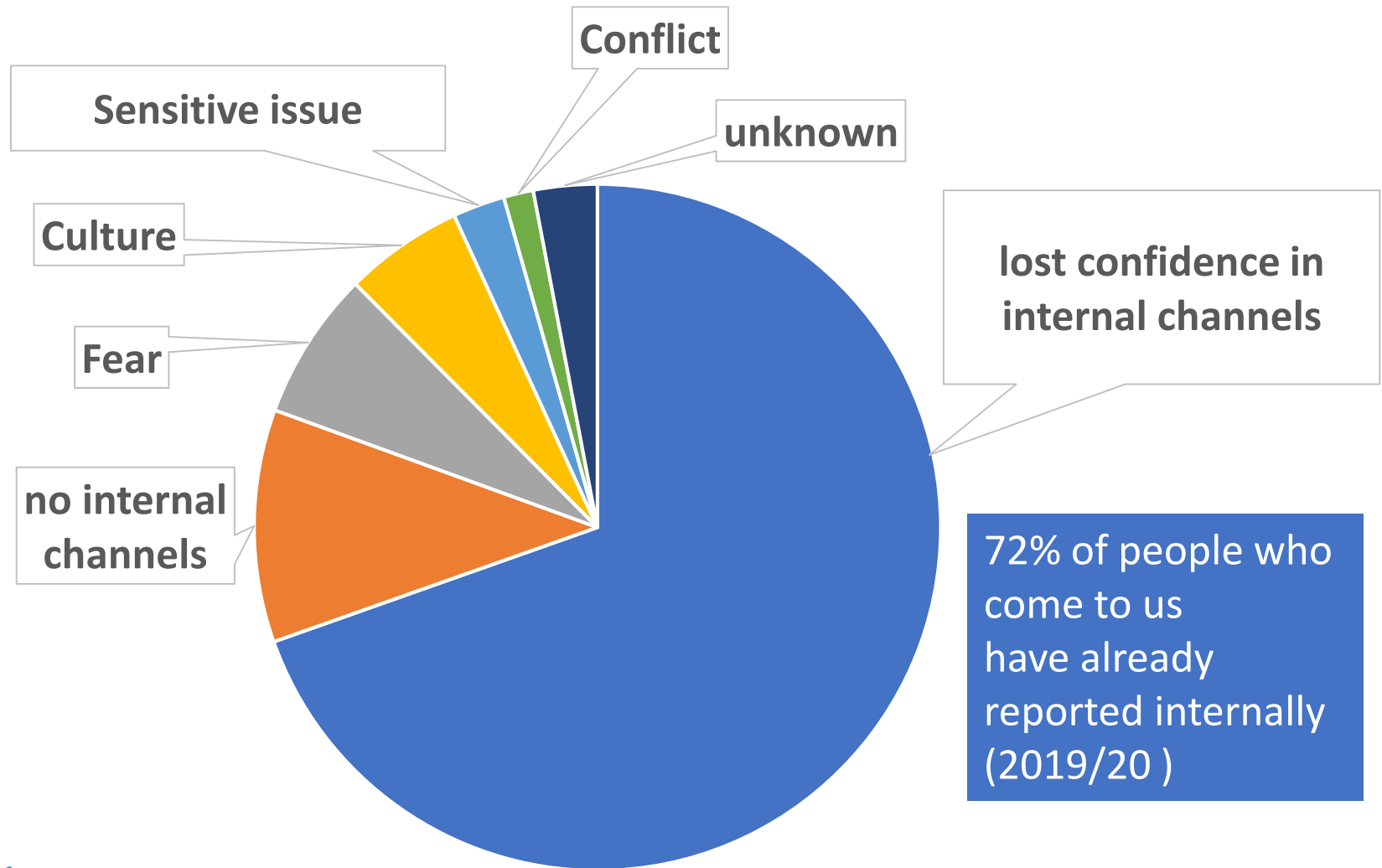
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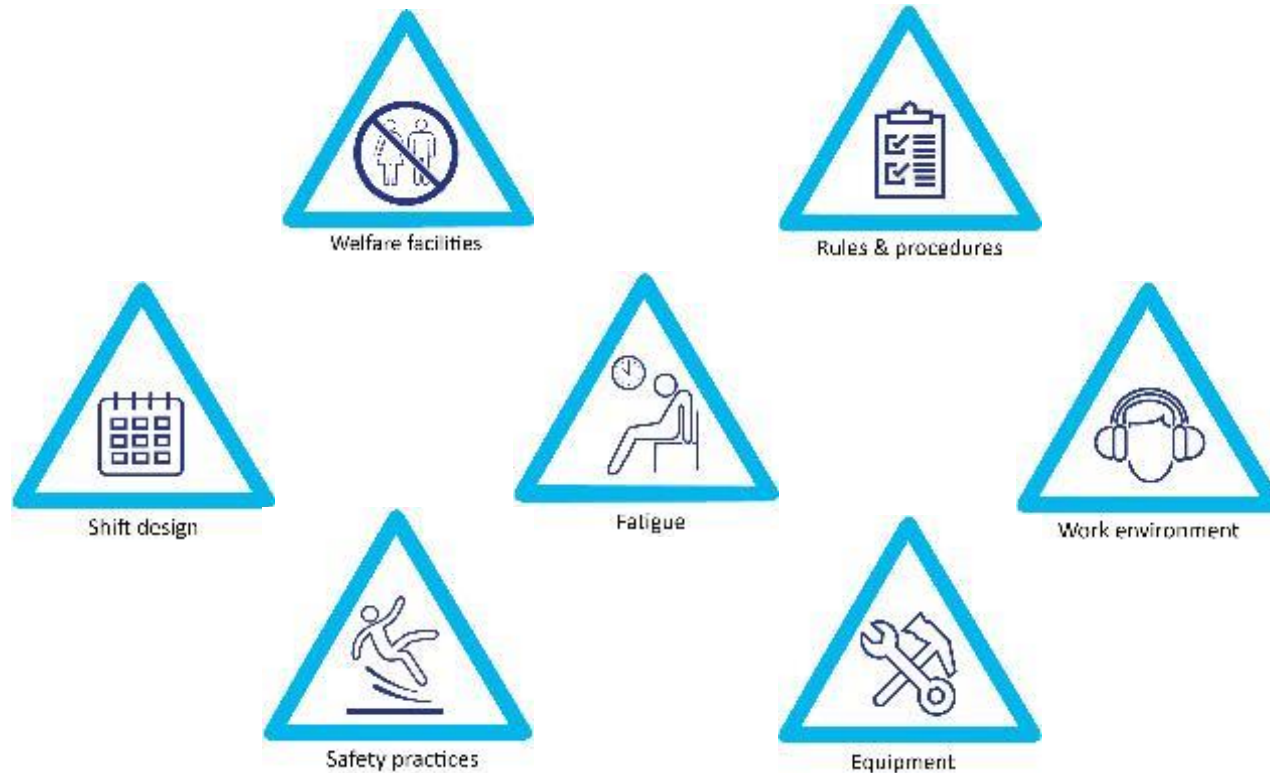
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Why do people report confidentially?



What can you report to CIRAS



Any genuine health and safety concern

How to report



Freepost: **CIRAS**



Report hotline: **0800 4 101 101**



Report textline: **07507 285 887**



www.ciras.org.uk

General Enquiries: **0203 142 5369**

So what happens ...



You can report a concern about any company, even if you don't work for them

Case study - training and fatigue

Concern

Staff sent on training course immediately after 12 hour night shift.

Been instructed not to reveal to others.

Worried about fatigue related accidents and road risk.

Response

Investigation led to malpractice being stopped.

Staff member disciplined for breaching policy.

Staff re-briefed on policy.

New RAG alert introduced.

Learning

Culture – need to ensure staff know that safe hours planning is taken seriously.

Training time should be included as working time for fatigue calculations.

Recognise that fatigue and driving are major risks.

Positive feedback from our reporters

“I feel my issue has, and is being resolved, without CIRAS I would not have felt so comfortable about reporting the issue, due to repercussions. CIRAS is a good way of reporting and preventing possible serious accidents”



“This is all having a positive effect on the depot. I feel this would not have happened without CIRAS. Thank you”



“I was worried at first about reporting the issue. After doing it I would have no hesitation in using the service again. Thank you”

“I am happy with the promises made by the company as a result of the CIRAS report. I would like to thank CIRAS and I would most certainly use CIRAS again”



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for Safety

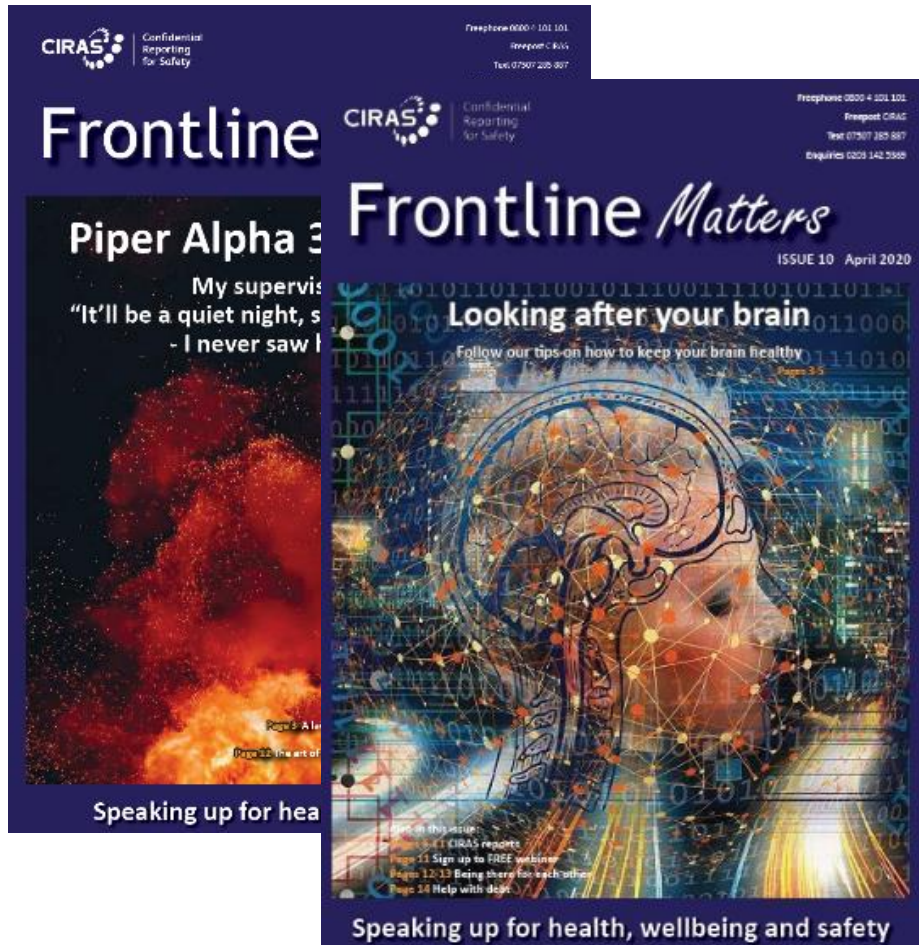
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Summary & Questions

Newsletter sign up



If you would like to
sign up to our
newsletter

Please email us on

enquiries@ciras.org.uk

And we will add you to
our mailing list



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THANK YOU
FOR
WATCHING
AND
LISTENING